



Position: Full-time Pastor

Location: Holmer Green Baptist Church, High Wycombe, Bucks.

Application Deadline: 5pm, 17th October 2025

About us:

Holmer Green Baptist Church is a welcoming and mission-driven community dedicated to living out our faith through worship, service, and fellowship. Blessed by steady growth over the last few years, our focus is on evangelism, fostering spiritual growth among our members and serving our community.

Role Overview:

We are seeking a passionate, dedicated and spirit-filled, full-time Pastor to lead our congregation in spiritual growth and impact in the local community. The ideal candidate will be a visionary leader with strong preaching and teaching abilities, committed to the mission of our church and the well-being of our community.

Key Responsibilities:

- To oversee, promote and communicate the Vision of the Church alongside the Leadership Team (Trustees and Elders).
- To oversee, lead and develop the Leadership Team.
- Deliver approximately 30% of the preaching and teaching within the Church, with engaging and inspiring bible centric messages and overseeing our gifted team of lay-preachers.
- Provide pastoral care, counselling, and support to church members and the wider community.
- Lead and develop church programmes, including Bible studies, prayer groups, and community outreach initiatives.
- Collaborate with church staff (presently the Children & Families Worker) and volunteers to enhance ministry efforts and church activities.
- Foster a welcoming and inclusive environment for all members of the community.
- Participate in community events and build relationships with local organisations.

Specifications:

- Ability to preach and lead worship services
- Previous leadership experience
- Strong communication and interpersonal skills

- To be a committed Christian
- To hold to the Evangelical Alliance statement of faith
- Willing to accept the beliefs of the Baptist Union's Declaration of Principle.
- Ability to manage a busy and diverse workload.

What We Offer:

- A supportive, loving and enthusiastic church community.
- Opportunities for professional development and spiritual growth.
- Stipend of up to £35,000pa, plus 3-bedroom Manse or housing allowance of £27,960pa.
- Pension (Employer contribution 10% Employee contribution 8%)
- 28 days annual leave (plus bank holidays)

To find out more about us and the role, please visit our website at www.holmergreenbaptist.org.uk where you will find the [Role Spec](#) and Application Form.

How to Apply:

If you feel called to lead our congregation and serve our community, please send a copy of your CV, and completed application form to David Sawyer secretary@holmergreenbaptist.org.uk before 5pm on 17th October 2025.